

# The Fourth Turning

Presentation Highlights

"It all looks as if the world is preparing for war"





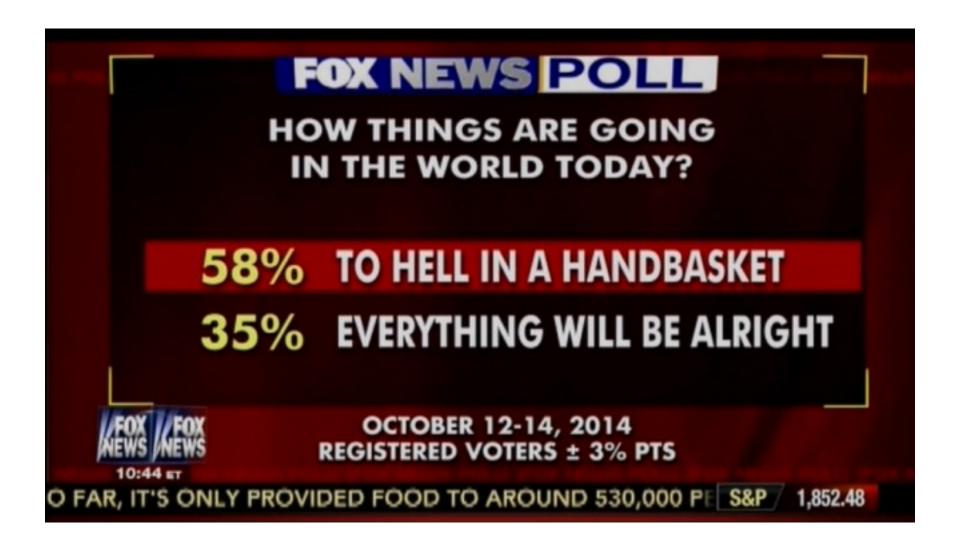
"Stress really is killing us. Increasing inequality places US citizens at risk." -- Center for Disease Control

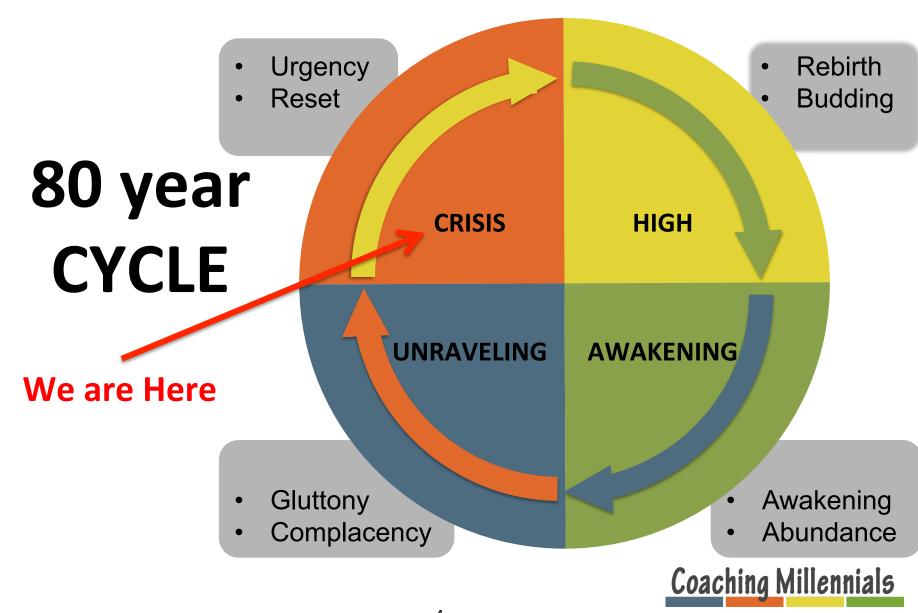
"Presidential and congressional approval is at all-time low. The US government is at a new level of dysfunction"

USNEWS

-- David Brooks







### The Four Turnings

## First Turning

- Society is confident
- Institutions are strong

#### Second Turning

- Personal over societal
- Individual values overshadow institutions

# Third Turning

- Social order weakens
- Institutions weakened

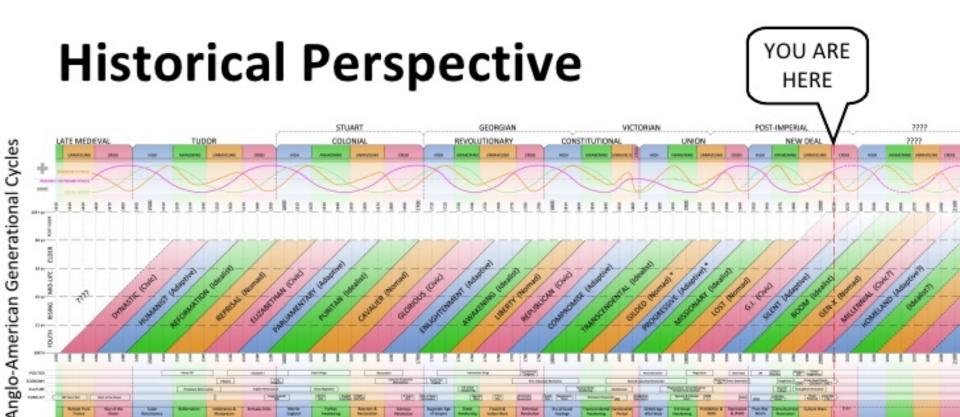
# Fourth Turning

- Institutions destroyed and rebuilt
- New civic order emerges

**Coaching Millennials** 

### Moods of the Four Turnings

	First (High)	Second (Awakening)	Third (Unraveling)	Fourth (Crisis)
Families	Strong	Weakening	Weak	Strengthening
Child Nurture	Loosening	Under-Protective	Tightening	Overprotective
Gap in Gender Roles	Maximum	Narrowing	Minimum	Widening
Ideals	Settled	Discovered	Debated	Championed
Institutions	Reinforced	Attacked	Eroded	Founded
Culture	Innocent	Passionate	Cynical	Practical
Social Structure	Unified	Splintering	Diversified	Gravitating
Worldview	Simple	Complicating	Complex	Simplifying
Social Priority	Maximum Community	Rising Individualism	Maximum Individualism	Rising Community
Social Motivator	Shame	Conscience	Guilt	Stigma
Sense of Greatest Need	Do What Works	Fix Inner World	Do What Feels Right	Fix Outer World
Vision of Future	Brightening	Euphoric	Darkening	Urgent
Wars	Restorative	Controversial	Inconclusive	Total



What should we expect in the coming years? What should we be doing?



#### Millennial Saeculum (1945 – 2025?)

#### THE AMERICAN HIGH

HIGH (1946-1964)

- America ascends as global superpower
- Wages surged
- Middle class thrived
- Social movements stalled

## THE CONSCIOUSNESS REVOLUTION

AWAKENING (1964-1984)

- Urban and student riots
- Violent crime
- Family breakup
- New Age lifestyle
- Spiritual rebirth
- Inner world rises
- Outer world falls

#### THE CULTURE WARS

UNRAVELING (1984-2008)

- Personal confidence high
- Pervasive
  mistrust of
  institutions and
  leaders
- People split into 'values' camps
- Red state/blue state

#### THE MILLENNIAL CRISIS

CRISIS (2008-?)

- Catalyst (Great Recession)
- Regeneracy
- Climax
- Resolution

Coaching Millennials

### Where Do We Go from Here?



### **GOVERNMENT**



